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Rajendra Agricultural University, Bihar, Pusa (Samastipur)

NOTIFICATION

*The 16th March 2011*

No.63/RAU—In exercise of the powers conferred under section 36(3) of the Bihar Agricultural University Act., 1987 (Bihar Act 8, 1988) the following assertion in clause 14.1 (b) of the Rajendra Agricultural University Statutes (adopted) mutatis mutandis as approved by the Board of Management in its 79<sup>th</sup> meeting held on 9th December 2010 and assented to by the Hon'ble Chancellor of the University as conveyed by the Officer on Special Duty (Judicial), Governor Secretariat vide letter no. RAU-06/2011-731 GS(I) dated 8th March 2011 are hereby published under section 36(4) of the said Act for general information:

**Insertion in clause 14.1(b) of the RAU statutes**

- 14.1(a) - The direct recruitment to the post of Assistant Professor, Associate Professor and University Professors in the Universities and Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees to be set up under the Statutes/Ordinance of the University. Such Committees should have a minimum of three experts (the head of the concerned Department and the Principals of the concerned colleges in case of selection of college teachers).
- 14.1(b)– Not withstanding anything to the contrary as contained in the Statutes, it is hereby provided that the cases or Agricultural Inspector, Senior Technical Assistant, Junior Technical Assistant and equivalent, if any working in the service of the Rajendra Agricultural University or the College concerned, as the case may be, shall be considered for appointment/absorption/promotion to the post of Assistant Professor-

*cum-Junior Scientist/Junior Scientist-cum-Assistant Professor* as per statutory provision.

The following procedure shall be followed for appointment/absorption/ promotion of these incumbents:-

- (i) 5% of the vacancy position of Assistant Professor/Junior Scientist in the faculty shall be filled up by way of absorption /appointment/promotion of the Agricultural inspector, Senior Technical Assistant, Junior Technical Assistant-and equivalent, if any, working in the service of the Rajendra Agricultural University and its constituent Colleges/Research institutes (as on 9th December 2010) as per provision laid down in Clause 14.I(b) of the RAU Statutes.
- (ii) 95% of the vacancy position of Assistant Professor/Junior Scientist in a faculty shall be filled through direct recruitment procedure as per provision laid down in Clause 14.1(a) read with Clause 17.1(11) of the RAU Statutes.
- (iii) As and when the University decides to fill up the vacant positions of the Assistant Professor/Junior Scientists, the vacancy position shall be distributed on the above proportion keeping in view the disciplines in which vacancy falls. The vacancy shall be further distributed Department wise in alphabetical order of the Department of the concerned faculty.
- (iv) Reservation roster for the posts of Assistant Professor/Junior Scientist shall be maintained separately for 5% vacancy and 95% vacancy.
- (v) The following procedures shall be followed for absorption/ appointment/ promotion of Agricultural Inspector, Senior Technical Assistant, Junior Technical Assistant and equivalent on 5% vacant position shall be followed.
  - a. The incumbent must possess the substantive post of Agricultural Inspector, Senior Technical Assistant, Junior Technical Assistant and equivalent.
  - b. The incumbent must have satisfactory performance during the service period.
  - c. The incumbent must fulfil the minimum qualification as laid down in Clause 17.1 (11) of the RAU Statutes amended from time to time.
  - d. They will have to submit application through proper channel in the prescribed perform and the same shall be scrutinized by a Screening Committee to be constituted by the Vice-Chancellor.
  - e. The selection for appointment/promotion/absorption would be made on the basis of working experience, Academic Qualification and Interview on the following basis.
    - (i) 2 marks for each completed year subject to maximum 20 marks for working experience, of the post (Agricultural Inspector, Senior Technical Assistant, Junior Technical Assistant and equivalent) of joining.
    - (ii) 60 marks for academic attainment, research and publication and
    - (iii) 20 marks for interview
  - f. There shall be minimum qualifying marks of 60% for unreserved category and 50 % for reserved category.
  - g. To interview the eligible candidates the Selection Committee shall be constituted as per provision contained in Clause 17.1(11) of the RAU Statutes.
  - h. The candidates recommended by the Selection Committee shall be absorbed/appointed/promoted by completing all other procedures laid down in Act and Statutes of the University.

- i. The absorption/appointment /promotion shall take place from the date of issue of orders by the University.

\* Process of absorption will be followed as per clause as in 14.1(a)

**Note:** Appointment/Absorption/Promotion under clause 14.1 (b) of the Statutes shall be treated as fresh Appointment.

As per orders of the Hon'ble Chancellor received vide letter mentioned above, above insertion in clause 14.1(b) shall be published in the official gazette.

By Order,  
(Sd) Illegible,  
*Vice-Chancellor.*

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